



OCCUPATIONAL SAFETY AND HEALTH POLICY

Authentic Construction Co., Ltd is committed to protecting the Safety & Health of all persons in the workplace including employees, contractors and other visitors, as well as protection of the working environment. Authentic Construction Co., Ltd. demonstrates this commitment through its Management System that is integrated with all organizational activities related to products, services and people.

Authentic Construction Co., Ltd.'s employees, contractors and visitors have a duty of care including the responsibility to work safely, to take all reasonable care for their own health and safety, and to consider the health and safety of other people who may be affected by their actions.

Authentic Construction Co., Ltd will take all reasonable and practical steps to improve work safety conditions and reduce the impact of its activities on the environment. Authentic Construction Co., Ltd. shall strive to uphold its core values of safety, knowledge, integrity and leadership in order to achieve its goal of zero harm. Authentic Construction Co., Ltd. is committed to:

- Complying with all applicable Occupational Safety & Health laws, regulations, standards and other.
- Providing safe plant, tools, and equipment, for controlled work.
- Implementing risk and hazard management systems which are relevant and suitable for the organization's risk exposure as well as identify, promote and continuously improve Occupational Safety, Health and Work Environment performance.
- Ensuring all managers remain directly responsible and accountable for the health, safety and welfare of their employees and provide adequate resources to assist managers in this cause.
- Provision of appropriate Occupational Safety, Health and Work Environment training to all relevant persons.
- Maintaining relevant policies, procedures, systems, information, training, recognition programs, and organizational structures to support and communicate effective Health, Safety and Environmental practices throughout the company.
- Utilizing appropriate internal and/or external expertise when required in all related activities.
- Establishing clear targets and objectives to improve Occupational Safety, Health and protection of the Working Environment.
- Effectively disseminating Occupational Safety, Health and Work Environment protection information to all employees as part of each location's consultative process including forums and publications.
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve Safety and Health at work.
- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest possible opportunity through equitable claims management and rehabilitation practices.

Authentic Construction Co., Ltd. will implement and maintain these systems, inclusive of standards, policies and procedures. These standards will be monitored regularly to ensure their integrity and effectiveness to facilitate continuous improvement.

U Aung Myo Hein

Managing Director

Authentic Construction Co., Ltd